



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING
September 26, 2023**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE MS/HS STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING**

September 26, 2023

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

SUPERINTENDENT'S REPORT

- Student Congress Update
- Assessment Presentation

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointments*** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Pinar Yildiz	Special Education Teacher	TCH.01.SPEC.HS. 04 11-213-100-101-01-000-00	MA+30 Step 16 \$99,938	Memorial High School	Upon Completion of Background Check
B.	E. Vincent Whitfield	Special Education Teacher	TCH.04.SPED.15 11-204-100-101-04-000-00	BA Step 12 \$70,453	Sixteenth Avenue School	Upon Completion of Background Check
C.	Michael Bessette	Guidance Leave Replacement	CH.01..GUILD. MS.04 11-000-218-104-01-000-00	MA Step 1 \$57,007 (Prorated- Revised from 8/3/23 agenda)	Memorial Middle School	9/1/23
D.	Hiyam Suiafan	Leave Replacement	TCH.01.AUSTL. NA.20 11-214-100-101-01-000-00	<i>Sub Rate</i>	Memorial High School	10/23/23 - 4/30/24
E.	Vanessa Garcia	Guidance Counselor	TCH.01..GUIDL.HS. 04 11-000-218-104-01-000-00-	MA Step 1 \$57,007	Memorial High/Middle School	Upon Completion of Background Check
F	Kelly Terranova	Guidance Supervisor	SUPV.05.GUID.01 11-000-218-104-01-000-00 (40%) 11-000-221-102-08-000-00 (25%)	\$93,030	Memorial High/Middle School	Upon Completion of Background Check

			11-000-223-102-08-000-00 (25%) 11-000-240-103-01-000-00 (10%)			
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B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2023/2024 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Chloe Kim	Math Teacher	TCH.01.MATH.HS.08 11-140-100-101-01-008-00	Memorial High School	09/05/23
B.	Caitlyn Makely	One-to-One Aide	AIDE.04.1TO1.NA.21 11-000-217-100-04-909-00	Sixteenth Avenue School	8/31/23
C.	Mona Mohammed	Lunch Aide	AIDE.04.LNCH.NA.01 11-000-262-107-04-912-00	Sixteenth Avenue School	
D.	Yvonne McNally	One-to-One Aide	AIDE.02.1TO1.NA.07 11-000-217-100-02-909-00	Gantner Avenue School	9/5/23
E.	Lisa White	Leave Replacement	TCH.02.ELEML.EL.22 11-120-100-101-02-000-00 <i>(Revised from 8/22/23 addendum)</i>	Gantner Avenue School	8/29/2023
F.	Suzanne Pares	One-to-One Aide	AIDE.04.1TO1.NA.22 11-000-217-100-02-909-00	Sixteenth Avenue School	8/29/23
G.	Alycia Ferraro	Lunch Aide	AIDE.03.LNCH.06 11-000-262-107-02-912-00	Gilbert Avenue School	8/29/2023

H.	Evelyn Cordova	Special Education Teacher	TCH.04.SPED.15 11-213-100-101-04-000-00	Sixteenth Avenue School	
I.	Kevin Tuohey	Physical Education Teacher	TCH.11.PHYS.MS.02 11-130-100-101-11-005-00	Memorial Middle School	11/17/2023 (or sooner)
J.	Hannah Phalen	Special Education Teacher	TCH.03.SPEC.EL.04 11-213-100-101-03-000-00	Gilbert Avenue School	11/19/23 (or sooner)

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2023/2024 school year, as listed in the categories below:

PD -1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Lisa Minichini	Anti Bullying Specialist	\$1,129	11-000-211-100-05-000-00	District	9/27/23-6/30/24
B.	Ryanne Langford	Grade 4 & 5 Newspaper Club	\$994	11-401-100-100-11-063-00	Sixteenth Avenue School	10/1/23-6/30/24
C.	Ryanne Langford	Grade 5 Co-Advisor	\$497	11-401-100-100-11-054-00	Sixteenth Avenue School	10/1/23-6/30/24
D.	Danielle Buscio	Grade 5 Co-Advisor	\$497	11-401-100-100-11-054-00	Sixteenth Avenue School	10/1/23-6/30/24

E.	Aleen Takvorian	Co-Advisor Middle School Musical Production	\$596	11-401-100- 100-01-000-00	Memorial Middle School	2023-2024 School Year
F	Lauren Fiorino	A.M. Hall Monitor	\$2,387	11-401-100- 100-11-070-00	Memorial Middle School	2023-2024 School Year
F	Maryssa Minado	Dance Club Advisor	\$994	11-401-100- 100-11-001-00	Memorial Middle School	2023-2024 School Year
G.	Rachel Molino	Ski Club	\$994	11-401-100- 100-01-000-00	Memorial High School	2023-2024 School Year
H.	Matthew Dare	Assistant Football Coach	\$7,099 Step 4 <i>(revised from 5/23/23 agenda)</i>	11-402-100- 100-01-034-00	Memorial High School	2023-2024 School Year
I	Cassandra Kriegel	6th Period <i>(amended from 8/22/23 agenda)</i>	\$7,149	TCH.11.LOL. MS.01 11-130-100- 101-11-003-00	Memorial Middle School	9/1/23
J.	Brian Swayne	6th Period <i>(amended from 8/22/23 agenda)</i>	\$9,334.13	TCH.11.SPEC. MS.04 TCH.11.SPEC. MS.04	Memorial Middle School	9/1/23
K.	Olivia Gennaro	Poetry Club Advisor	\$994.00	11-401-100- 100-11-001-00	Memorial Middle School	2023-2024 School Year
L.	Corinne DiMartino	High School Principal	\$6,000	11-000-240-10 3-11-000-00	Memorial High	2023-2024

					School	School Year
M.	Michael Wartel	Registration	\$3,500	11-000-211-10 0-05-000-00	District	2023-2024 School Year

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the following employees for* Kindergarten Meet & Greet and Kindergarten Screening for the 2023/2024 school year.

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Joyce Batraki	Teacher	Per Diem Rate	11-000211-100- 05-000-00	Gantner Avenue School	2023-2024 School year
B.	Debra Berniston	Teacher	Per Diem Rate	11-000211-100- 05-000-00	Gantner Avenue School	2023-2024 School year
C.	Lorraine DiPasquaqlle	Teacher	Per Diem Rate	11-000211-100- 05-000-00	Sixteenth Avenue School	2023-2024 School year
D.	Jodie Dransfeld	Teacher	Per Diem Rate	11-000211-100- 05-000-00	Sixteenth Avenue School	2023-2024 School year
E.	Melissa Karimov	Teacher	Per Diem Rate	11-000211-100- 05-000-00	Sixteenth Avenue School	2023-2024 School year
F.	Antonina Gumbman	Teacher	Per Diem Rate	11-000211-100- 05-000-00	Sixteenth Avenue School	2023-2024 School year

G.	Toni Clark	Teacher	Per Diem Rate	11-000211-100-05-000-00	Sixteenth Avenue School	2023-2024 School year
H.	Lorraine DiPasquale	Teacher	Per Diem Rate	11-000211-100-05-000-00	Sixteenth Avenue School	2023-2024 School year
I.	Kim Vandermast	Teacher	Per Diem Rate	11-000211-100-05-000-00	Gantner Avenue School	2023-2024 School year

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2023/2024 school year, pending the results of a criminal background check, as submitted:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Evelyn Reyes	Lunch Aide	AIDE.04.LNCH. NA.04 11-000-262-107 04-912-00	\$16.00/hr	Sixteenth Avenue School	Upon Completion of Background Check
B.	Joann Mistretta	Lunch Aide	AIDE.03.LNCH. 06 11-000-262- 107-04-912-00	\$16.00/hr	Sixteenth Avenue School	Upon Completion of Background Check
C.	Maria Duarte	Lunch Aide	AIDE.04.LNCH. NA.01 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	Upon Completion of Background Check
D.	Jenalyn Sunga	One to One Aide	AIDE.04.1TO1 .NA.21 11-000-217-100-	\$17.50/hr	Sixteenth Avenue School	Pending Transcript

			04-909-00			
E.	Juventina Agoli-Pengu	One to One Aide	AIDE.03.1TO1. NA.08 11-000-217-100- 03-909-00	\$17.50/hr	Gilbert Avenue School	Upon Completion of Background Check

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following substitutes for the 2023/2024 school year.

Ira Wallin
Ariana Almi
Diane Modelfino
Alycia Ferraro - Substitute Lunch Aide
Hanan Haddad
Hilal Genc

NOTE: These appointments cannot exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2023/2024 school year:

PG-1	Name	Position	From	UPC#	To	Position	Effective Date
A.	Tara Kunkel	PSD Teacher	Sixteenth Avenue School	TCH.02.SPEC. PD.01 11-216-100-101-04 -000-00	Gilbert Avenue School	PSD Teacher	9/1/23

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***movement on guide/salary adjustment*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13:

PH-1	Name	Current Step	Proposed Step	UPC	Location	Effective
A.	Alison Zinno	Step 8 BA+15 \$61,373	Step 8 BA+30 \$62,873	TCH.05.ARTE. EL.02 11-120-100-101-05-001-00	Gantner Avenue School	9/1/23
B.	Brian Swayne	Step 10 MA \$71,178	Step 10 MA+30 \$74,678 <i>(Revised from 8/22/23 agenda)</i>	TCH.11.SPEC. MS.04 11-213-100-101-11-000-00	Memorial High School	9/1/23
C.	Ryanne Langford	Step 6 BA \$57,679	Step 6 BA+30 \$59,629	TCH.04.ELEM. EL.09 11-120-100-101-04-000-00	Sixteenth Avenue School	9/1/23

I. VOLUNTEER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following volunteers for the 2023/2024 school year, pending results of fingerprint check:

PH-1	Name	Position	Location	Effective
A.	Julian Cucco	Goalkeeper Trainer	Memorial High/Middle School	2023-2024 Season
B.	Arthur Zilz	Volleyball Coach	Memorial Middle School	2023-2024 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Nurdane Ay	Memorial Middle School	One to One Aide	9/1/23	TBD
B.	Jessica Galarza	Sixteenth Avenue School	Elementary School Teacher	12/12/23 (Unpaid) <i>(Revised from 1/24/23 agenda)</i>	1/12/24
C.	Melissa Karimov	Sixteenth Avenue School	Elementary School Teacher	10/23//23 <i>(Sick 10/23/23-12/7/23)</i> <i>Unpaid 12/8/23-3/4/23)</i>	3/4/24
D.	Danielle Hall	Memorial High School	Special Education	10/24/23 <i>(Sick 10/24/23-12/22/23)</i> <i>Personal days 1/2/24 & 1/3/24</i> <i>Family Illness days 1/4/24 & 1/5/24</i> Unpaid <i>1/8/24 through 4/29/24)</i> Revised from 8/22/23 agenda	4/30/24
E.	Lindsay Fitzpatrick	Gilbert Avenue School	Elementary School Teacher	2/1/24 <i>(2/1/24 through 4/8/24 Sick Days)</i> <i>Unpaid 4/9/24-6/18/24</i>	6/28/24
F	Michelle Yahn	Memorial High School	Guidance Counselor	10/16/23 <i>(Sick 10/16/23 through 11/13/23)</i> <i>11/14/23 personal day)</i> <i>(Revised from 6/23/23 agenda)</i>	4/5/24

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023-2024 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Julia Kim	High School Math Teacher	8/24/2023 - 8/31/2023	No	\$175.00 to be funded through Title IIA	Calculus AB Course	Virtual
B.	Dominique Spataro	MS Guidance	9/27/2023 ½ day	No	No cost	BCTS Admissions	BC Academies
C.	Rosaline Rempel	Speech Teacher Gantner	10/06/2023	No	\$175.00 to be funded through Title IIA	No More Meltdowns Managing Overwhelming Frustration & Anxiety	Webinar
D.	Jennifer Kabrt	Supervisor Special Services	11/20/2023	No	\$75.00 to be funded through Title IIA	Elevating Supervisors' Success Series	Virtual
E.	Erminia Severini	ABS Gantner Avenue	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
F	Deanna Palmiere	ABS Sixteenth Avenue	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual

G.	Haneen Saleh	ABS Sixteenth Avenue	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
H.	Jennifer Surniak	ABS Out of District	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
I	Stephanie Pontidis	ABS - HS	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
J.	Dominique Spataro	ABS - MS	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
K.	Lisa Minichini	ABS District	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
L.	Dr. David Warner	Director of Planning & Innovation	10/17/2023	No	\$115.00 to be funded through Title IIA	AI & ChatGPT for Administrators	New Providence NJ
M.	Cayla Casey	Supervisor of Instruction	10/2023 thru 4/2024	No	\$250.00 to be funded through Title IIA	TMI Leadership Co-Op	Virtual
N.	Rebecca Esquivel	Nurse Sixteenth	10/18/2023	Yes	\$235.00 to be	NJAAP 32nd Annual School	Somerset NJ

		Avenue			funded through Title IIA	Health Conference	
O.	Kirin Hart	Spanish Teacher High School	10/06/2023	Yes	No Charge	Symposium on Language Pedagogy in Higher Education	Virtual
P.	Aneta Sutkowska-Gomez	ELA teacher Middle School	10/25/2023 ½ day	Yes	\$75.00 to be funded through Title IIA	Assistive Technology Tools to Support Dyslexia & Reading Disabilities	Paramus NJ
Q.	Monica Brown	Director of Curriculum, Instruction & Evaluation	10/18/2023 ½ day	No	\$75.00 to be funded through Title IIA	Buyer Beware - What to Look for in a Science of Reading ELA Curriculum	Virtual
R.	Cayla Casey	Supervisor of Instruction	10/19/2023 ½ day	No	\$75.00 to be funded through Title IIA	The Science of Reading PSEL Standards 4, 6 & 10	Virtual
S.	Miranda McLoughlin	CST	9/29/2023 ½ day	No	No Charge	Understanding Your Schools Mental Health Needs	Sayreville NJ
T.	Iwona Drozd-Majdanski	CST	9/29/2023 ½ day	No	No Charge	Understanding Your Schools Mental Health Needs	Sayreville NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Kayla Liptak	TBD	9/27/23	12/15/23	TBD	Social Worker
B.	Diana Ruperto	Gilbert Avenue School	10/1/23	12/1/23	TBD	P-3

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1-PL1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve out of district placement(s) as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-1	SID	School Name	Dates	Total Tuition
A.	113090	The Calais School	9/5/23-6/30/24	\$73,544.40
B.	106418	HoHoKus School of Trade	9/5/23-6/30/24	\$9,900.00
C.	110709	The Bergen Center for Child Development	9/5/23-6/30/24	\$61,162.20

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-2	SID	School Name	Dates	Total Tuition
A.	110709	The Bergen Center for Child Development	9/5/23-6/30/24	\$43,200.00
B.	108325	New Bridges MS/HS	9/7/23-6/30/24	\$50,985.00
C.	113099	Brownstone School	9/7/23-6/30/24	\$50,985.00
D.	110266	Washington School	9/7/23-6/30/24	\$50,985.00
E.	110252	Brownstone School	9/7/23-6/30/24	\$50,985.00
F.	110858	Washington School	9/7/23-6/30/24	\$50,985.00
G.	111764	Bleshman School	9/7/23-6/30/24	\$50,985.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following students as *incoming tuition student(s)* for the 2023/2024 school year as indicated:

S-3	SID	EPPS School Name / Sending District	Dates	Total Incoming Tuition
A.	113540	Sixteenth Avenue School / Englewood Public Schools	9/6/23 - 6/18/24	Program: \$13,001.00/year
B.	113524	Gantner Avenue School / Paterson Public Schools	9/6/23 - 6/18/24	Program: \$13,001.00/year
C.	113447	Elmwood Park Memorial High School / Clifton Public Schools	9/6/23 - 6/18/24	Program: \$12,874.00/year
D.	113593	Gilbert Avenue School / Jackson Public Schools	9/19/23 - 6/18/24	Program: \$13,001.00/year

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Kid Clan Center for Learning and Neurodevelopment* to provide services and evaluations to students for the 2023/2024 school year.

5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services-Educational Enterprises Division* to provide Behavioral Services to district students for the 2023/2024 school year.

6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services-Educational Enterprises Division* to provide TOD and Hard of Hearing services to student SI/110936 for the 2023/2024 school year.

7) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services-Educational Enterprises Division* to provide TOD and Hard of Hearing services to student BZ/108428 for the 2023/2024 school year.

Motion of:

Seconded by:

Consent Vote on items: S1-S7

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Elmwood Park District Goals* for the 2023/2024 school year, as listed below:

DISTRICT GOALS

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Elmwood Park Board Goals* for 2023/2024 school year, as listed below:

BOARD GOALS

G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donations(s)* as submitted, for the 2023/2024 school year.

G-3	Donation	Donator(s)	Location
A.	212 Dictionaries	Elmwood Park Elks	All 3 Elementary 3rd Grade Students

G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

G-4	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	The Athletic Department will have an Online store where patrons can purchase Athletic merchandise.	High School Athletic Department website	2023/2024 School Year	All interested Patrons	Ms. DiMartino Mr. Basile
B.	All Elmwood Park Wrestling Students will participate in the Wrestling Crusader Club	High School Small Gym	9/27/23 to 11/15/23 Wednesday's 6:00pm to 8:00pm	High School Wrestling Students	Ms. DiMartino Mr. Basile
C.	Student Council Club Students will collaborate on school events, projects, ideas, fundraising, voting and giving speeches	Sixteenth Avenue Room B005	10/2023 to 6/2024 8:00 am to 8:30 am	Sixteenth Avenue Grade 3rd-5th Students	Ms. Langford Ms. Buscio
D.	The Newspaper Club Students will express their creativity through research and creative writing about our school and community "The Daily Crusader"	Sixteenth Avenue Room B005	10/2023 to 6/2024 3:40 pm to 4:15 pm	Sixteenth Avenue Grade 4th-5th Students	Ms. Langford
E.	Middle School H.S.A. Spirit Wear Sale	Middle School	10/2023 to 5/2024	Middle School All Students	Ms. Fasouletos
F.	Middle School H.S.A Food Sales	Middle School	TBD	Middle School All Students	Ms. Fasouletos
G.	Middle School H.S.A Halloween Dance	Middle School	10/26/23 6:00 pm to 8:00 pm	Middle School Interested Students	Ms. Fasouletos
H.	Middle School H.S.A. Snack/Ice Cream Sales	Middle School	9/2023 to 6/2024	Middle School All Students	Ms. Fasouletos

I.	Art Showcase Students will showcase their artwork throughout the year as their families visit the school to enjoy the art work	Gantner Avenue Gym	TBD	All 3 Elementary Students K- 5th Grade	Ms. Jackter Ms. Sharples Mr. Alberta
J.	International Night Parent and Staff volunteers will showcase their culture and ethnicity through clothing, flags and international food tasting	Gantner Avenue Gym	TBD Spring	All 3 Elementary Students K-5th Grade	Ms. Jackter Ns. Sharples Mr. Alberta
K.	Instrumental Music Concert Students will perform the songs they have practice during instrumental lessons at school	Gantner Avenue Gym	TBD Winter & Spring	Gantner And Gilbert Avenue 4th and 5th Grade Students	Ms. Jackter Mr. Alberta
L.	Choral Program Students will showcase the songs they have learned in general music classes	Gantner Avenue Gym	TBD	Gantner and Gilbert Avenue K-2nd Grade Students	Ms. Jackter Mr. Alberta
M.	Family Game Night Students and their families will participate in game/bingo together to win prizes	Gantner Avenue Gym	TBD Spring	Gantner Avenue K-5th Grade Students	Ms. Jackter
N.	Career Day Volunteers from the school community will come in to teach the classes about their careers and the steps necessary to reach those careers	Gantner Avenue	TBD	Gantner Avenue K-5th Grade Students	Ms. Jackter
O.	Candy Apple Fundraiser To support 5th grade graduating class	Gantner Avenue	9/2023	Gantner Avenue K-5th Grade Students	Ms. Jackter
P.	Fire Truck Fundraiser as previously done. EPFD will	Gantner Avenue	TBD	Gantner Avenue K-5th Grade	Ms. Jackter

	visit the winning students' homes.			Students	
Q.	School Pictures will be taken of all 16th Avenue Students and Staff	Sixteenth Avenue Multi Purpose Room	10/3/23	Sixteenth Avenue All Students	Ms. Sharples
R.	Instrumental Concert 4th and 5th Grade Students will perform songs they practice during their Instrumental lessons	High School Auditorium	12/6/23 6:30 pm. To 8:00 pm	Sixteenth Avenue 4th and 5th Grade Students	Ms. Sharples
S.	American Education Week Parents/Guardians will have the opportunity to visit their child's classroom	All 3 Elementary Schools	TBD	All 3 Elementary School Students	Ms. Jackter Ms. Sharples Mr. Alberta
T.	Pumpkin Decorating Book Characters Students will decorate a pumpkin or draw a picture of a pumpkin, to look like their favorite book character.	All 3 Elementary Schools	October TBD	All 3 Elementary Students	Ms. Jackter Ms. Sharples Mr. Alberta
U.	BCWCA Girls Wrestling Invitational 2024	High School Gym	1/14/24 7:00 am to 5:00pm	Any Interested New Jersey Girl Wrestler	Mr. Mulligan Mr. Murri

G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **2019 Uniform State Memorandum of Agreement (MOA) Revisions Between Education and Law Enforcement Officials** for the 2023/2024 school year.

G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of Education approves **District/Charter School Nursing Services Plan** for the 2023/2024 school year.

- G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of Education approves ***Paraprofessional Statement of Assurance*** for the 2023/2024 school year.
- G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District List of Duties*** for the 2023/2024 school year.
- G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of education confirm up to an ***additional work days*** for the following staff to work at a per diem rate from July 1, 2023 through August 31, 2023:

Miranda McLoughlin, Child Study Team

- G10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the participation of AP Euro and US History students in the Gilder Lehrman Institute’s Hamilton Education Program. The program combines Founding Era classroom resources, document-based student projects and a special student matinee at the Richard Rodgers Theatre, 226 W46th St, New York, NY (11/15/23 or 12/6/23)
- G11. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Dual Enrollment Program through Fairleigh Dickinson University*** requested for ***Memorial High School Students*** for the following courses to be held from September 27, 2023- June 24, 2024 (paid through Title IV):
- CREW 1001, Creative Writing 21st Cent
BIOL 1205, Anatomy & Physiology
- G12. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Keystone, NJ Virtual Schools and Educere (paid through Title IV) as ***credit recovery programs*** for ***Memorial High School Students*** for the 2023/2024 School Year.
- G13. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the use of First Book (<https://firstbook.org>) which provides students with free access to thousands of titles for Memorial Middle School students.

- G14. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***events pertaining to: week of respect, school violence prevention week and red ribbon week*** for the 2023/2024 school year, listed below:
- Suicide Prevention Week: September 11-15
 - Week of Respect: October 2-6
 - School Violence Prevention Week: October 16-20
 - Red Ribbon Week: October 23-31
 - National Youth Violence Prevention Week: April 24-28
- G15. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Middle School H.S.A meetings*** for the 2023/2024 school year:
- 10/11/23, 11/8/23, 12/13/23, 1/10/24, 2/7/24, 3/13/24, 4/10/24 and 5/5/24
- G16. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the per diem rate of compensation, not to exceed 5 days, for the below staff members participation in the ***Rutgers Advanced Placement Summer Institute (APSI)***, a professional development program for AP teachers:
- Regine Hevner (7/17/23-7/20/23)
 - Chole Kim (7/24/23-7/27/23)
- G17. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the hourly rate of compensation, for the below staff member participation in ***Calculus AB offered through College Board***, a professional development program for AP teachers:
- Julia Kim (8/24/23 - 8/31/23)

Motion of:

Seconded by:

Consent Vote on items: G1-G17

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
Closed Session

August 22, 2023
August 22, 2023

Motion of:

Seconded by:

Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the July 2023, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of July 2023, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of July 2023, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the August 2023, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of August 2023, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of August 2023, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F3. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the acting superintendent and business administrator, the bills payable by check numbers 36361 through 36529 totaling \$3,478,494.86 and wire transfers totaling \$34,444.63 from Spencer Savings Bank Board of Education General Account, check numbers 1610 through 1613 totaling \$16,776.18 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 30, 2023 in the total amount of \$255,096.57.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for September 15, 2023 in the total amount of \$1,168,598.19.

F6. APPROVAL OF GANTNER AVENUE SCHOOL REMEDIATION- 2023/24 SY

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approved that the below listed employees be compensated for **In-Person and/ or Remote Remediation** in *Gantner Avenue* Elementary School. Compensation set at \$55.00 per session beginning October 2, 2023- April 26, 2024:

Debra Burniston	Cassandra Morena
Joyce Batraki	Christina Gomez
Kim Vandermast	Leanne Nardiello
Maria Kittaneh	Lauren Hernandez
Sarah Medvecky	Katie Flahive
Cierra Wartel	Jessica Reeves
Marisa Sterzel	Kathy Arose
Kellie Ksyniak	Malissa Lemanski
Nancy Cooney	Melisa Cascetta
Jennifer Gjakaj	Pamela Longaker
Jillian Walmach	Erica Romitelli
Alyssa Leone	Megan Barreto
Lauren Facher	Tiffany Muvceski
Tammie Gerum	Colleen Zappulla

F7. APPROVAL OF SIXTEENTH AVENUE SCHOOL REMEDIATION- 2023/24 SY

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below listed employees be compensated for **In-Person and/ or Remote Remediation** in Sixteenth Avenue Elementary School. Compensation set \$55.00 per session beginning October 2, 2023- April 26, 2024:

Antonia Gumbman	Melissa Karimov
Lorraine DiPasquale	Jessica Galarza
Dana Grasso	Marge Hansen
Alexis Kreismer	Donna Fisher
Lauren Manzo	Laura Cioffi
Daniella Rodrigues	Amanda Sambucini
Jessica DeSimone	Jena Corbett
Guiliana Diaz	Daniela Buscio
Ryanne Langford	Jack Bacigalupo
Kristie Zottarelli	Alana Sabatini
Jean Marie Gallagher	Jeanne Brown
Mary Aileen Petinglay	Nichole Tullo
Mary Ellen Lesko	Vincent Whitfield
Jodie Dransfield	Toni Clark
Barbara Lorenc-Loch	Stephanie Russell
Gabriela Zuza	

F8. APPROVAL OF GILBERT AVENUE SCHOOL REMEDIATION- 2023/24 SY

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approved that the below listed employees be compensated for **In-Person and/ or Remote Remediation** in Gilbert Avenue Elementary School. Compensation set \$55.00 per session beginning October 2, 2023- April 26, 2024:

Ashton Borsella	Marissa DiPetrillo
Jennifer Murphy	Georgia Galati
Elena Cannata	Julianne Esposito
Taylor Rauth	Lynn Kassai
Chrissy Lagonikos	Denise Alouidor
Alessandra Cioppa	Carolyn Gaydos
Maria McIvor	Andrea Kelly
Lindsay Fitzpatrick	Katie Hackett
Carissa Wolf	Elizabeth Sadej
Brooke Flaherty	Hannah Phalen

Jamie Harr
Jessica Hughes
Grace Pisani
Lindsay Gawrylo
Michelle Pappolla

Kevin Herget
Jessica Phillips
Michael Calissi
Diane Bates

F9. APPROVAL TO PROVIDE TUTORING SERVICES THROUGH FY 24 TITLE III IMMIGRANT GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves tutoring services for students at \$66.00 per hour, up to 3 hours per week utilizing Title III Immigrant Funds beginning October 2, 2023- April 26, 2024: Account # 20-487-200-300-08-000-00 to be allocated for the following staff members:

Michelle Pappolla
Malissa Lemanski
Barbara Lorenc-Lach

Michael Alberta
Allison Jackter
Danielle Sharples

F10. APPROVAL OF TITLE IV PURCHASE- 2023/2024- CREDIT RECOVERY

BE IT RESOLVED: that the board of education does hereby approve the use of Educere for credit recovery for high school students, utilizing Title IV Funding not to exceed \$20,000.00 Account #20-280-200-320-08-000-00.

F11. APPROVAL OF DUAL ENROLLMENT FUNDING SOURCE 2023/2024 TITLE IV GRANT

BE IT RESOLVED: that upon approval and the recommendation of the superintendent, the board of education approves the cost of the dual high school dual enrollment program through Fairleigh Dickinson University to be paid through the Title IV Grant, Account #20-280-200-320-08-000-00, not to exceed \$25,000.00.

F12. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2023/2024
ARP/ESSER III GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for Class Coverage at Memorial High School for the 2023/2024 school year under ARP/ESSER III Grant funds, Account # 20-487-200-101-08-000-00. Coverage will be paid \$30 per 30 minute session or \$45 per 45-60 minute period as per EPEA Contract:

Veronica Alfonso	Julia Kim
Scott Allen	David Kuehne
Gloria Arevalo	Danielle LaBianco
Joyce Artinian	Kristin Lehansky
Veronica Leone	Naomi Benjamin-Demorcy
Philip Bloete	Lisa McDowall
Susan Bush	Rachel Molino
Kim Campbell	Melissa O'Connor
Joanne Camporeale	Jennifer Pallotta
Christopher Clarke	Urvashi Patel
Joseph Constante	George Pinkerton
Kyle Craw	Adam Rack
Rachel Crawford	Karen Rubinstein
Zacha DelValle	Jake Rust
Isabel DeSousa-Runge	Albert Schlageter
Daniel Distasio	Nicole Zanetakos
Nicholas Doblovosky	Jim Stankus
Gina Ferrara	Kaitlyn Stoerger
Linda Forster	Brian Swayne
Michelle Foti	Joshua Switala
Delores Gale	Aleen Takvorian
Michael Garzon	Anna Thomas
Jessica Grauso	Robert Toth
Danielle Hall	William Trimble

Kirin Hart	Brianna Trzepinska
Ian Havran	Stana Vasillic
Regine Hevner	Giovanna Vitamia
Paula Jacobs	Anna Waracki
James Janakat	Ryan Whitmer
Michael Kay	Pinar Yildiz
Edward Yilmaz	

F13. APPROVAL OF DISTRICT TUITION RATE FOR THE 2023/2024 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve the *tuition rate* of \$25,290 for the Transition Program for the 2023/2024 school year.

F14. FUNDING SOURCE TITLE IIA GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve Julia Kim for Learning & Teaching AP Calculus program offered by NJ Center for Teaching and Learning during the 2023/2024 school year; at the cost of \$1,076.00 to be funded through Title IIA Account #20-270-200-585-08-000-00

F15. FUNDING SOURCE ARP-ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the purchase of the below listed assembly programs from Society for the Prevention of Teen Suicide (\$4,620.00) and Unique Creatures (\$2,319.00) funded through ARP-ESSER III Grant.
Account #20-487-200-500-08-000-00

Lead U

Gantner Avenue	12/19/23	2 shows a.m.
Gilbert Avenue	12/19/23	2 shows p.m.

Sixteenth Avenue 12/20/23 2 shows a.m.

Unique Creatures

Gantner Avenue 3/26/2024 2 shows a.m.

Gilbert Avenue 3/27/2023 2 shows a.m.

Sixteenth Avenue 3/28/2023 2 shows a.m.

F16. APPROVAL OF TUITION REIMBURSEMENT

BE IT RESOLVED: that the board of education does hereby approve the issuing of payment for *Tuition Reimbursement* as per contractual agreements.

F17. ALLOCATION OF COMPENSATION AND FUNDING SOURCE
2023/2024 TITLE III GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve the allocation of salary and funding source for Karen Rubinstein whose remuneration (either full or partial) is supported by the 2023/2024 Title III Grant.
Account #20-241-100-101-08-000-00

F18. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the purchase from Apple of iPads for ESL classrooms (\$10,559.00) funded through ARP ESSER III Grant.
Account # 20-487-100-610-08-000-00.

Motion of:

Seconded by:

Consent Vote on items: F1-F18

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS - OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

Motion of:

Seconded by:

Consent Vote on items: BG1-BG2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:
#2023-2024-090-01

Motion of:

Seconded by:

Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$16,903.00, Ed Data Bid #10981, and appropriate the funds for professional services to Cifelli & Son General Construction, Inc., for the Gantner Avenue Elementary School masonry project, account #11-000-261-420-15-000-02.

L2. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,132.00, HCESC SER-23-11, and appropriate the funds for professional services to Energy Solutions, for the Gilbert Avenue Elementary School 3M Film Safety, account #11-000-261-420-15-000-03.

L3. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$5,225.00, BC-BID-22-19, and appropriate the funds for professional services to SAL Electric, for the Memorial High School electric upgrade, account #11-000-261-420-15-000-01.

L4. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,620.00, BC-BID-22-19, and appropriate the funds for professional services to SAL Electric, for the Gantner Avenue

Elementary School electric upgrade, account
#11-000-261-420-15-000-02.

L5. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,755.00, BC-BID-22-19, and appropriate the funds for professional services to SAL Electric, for the 16th Avenue Elementary School electric upgrade, account #11-000-261-420-15-000-04.

L6. APPROVE CHANGE ORDER #02 TO WALLKILL GROUP, INC.

BE IT RESOLVED: that the board of education does hereby approve Change Order #GC-02 to Wallkill Group, Inc., in the amount of \$1,856.12, for the cost to patch and paint the existing ceiling in the storeroom. The new contract sum will be \$178,856.12.

Motion of:

Seconded by:

Consent Vote on items: L1-L6

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 26, 2023.

Mark S. Jacobus, Business Administrator/Board Secretary